



# Sugar Creek Bible Camp

## Annual Meeting

**February 22, 2026 2 PM**

Retreat Center - Shalom Room

### *God's Word Comes Near*

*"The word is near you, on your lips and in your heart."*

*-Romans 10:8*

*2025 Summer Camp Theme*

"Where all generations encounter Christ,  
experience God's grace,  
and are empowered by the Holy Spirit  
to go forth in faith!"

Christ-Centered . . . Spirit Led . . . Bible Fed . . . Sugar Creek



## Your Ministry Impact 2025 by the Numbers

Together in mission, we celebrate **60 years** of partnership with churches across the Midwest.

You make a lasting difference through Sugar Creek Bible Camp's programs for all: children, youth, families, adults, and congregations. You inspire stronger connections to your church with fun, Christ-centered adventures, cultivating skills for faith and life together. Thank you for the amazing "God stories" represented in the numbers:

### Summer Bible Camp

- 20** unique and powerful **Summer Camp Adventure Programs** for K-12 & Families
- 30 Summer Youth Ministry Staff + 32 Professional Leaders Volunteering** (pastors, youth leaders, nurses, doctors, helpers, and builders) at Summer Bible Camp
- 376** Overnight Summer Campers
- 135** Explorer/Forester Day-Campers onsite + **120** more at traveling Day Camps
- 201** Family Campers

### Special Programs led by Sugar Creek for your Congregation

- 26 Programs & Events for Adults:** craft retreats, bus trips, special events & more
- 6 Weekend Youth Retreats** including church lock-ins & synod youth events
- 3 Family Camp** sessions with **41** families attending
- 33 Church Visits** – preaching, council visits, WELCA, Sunday worship leadership
- 16 Full-Time Equivalent (F.T.E.) Youth & Family Ministry staff** employed by Sugar Creek for 2025, offering experiential Christian Ed. for our youth, adults & families

### Meaningful Retreats & Events

- 175 unique Retreats & Events** at Sugar Creek... beyond Summer Camp:

- **907** guests at multiple **Outdoor Education Days**
- **193** guests at other **Christian Youth Retreats** at Sugar Creek
- **33** hard-working supporters at **2** Volunteer Weekend programs
- **3461** guests at **143 events** for Churches, Families, Schools, and Hobbyists
- **53** Volunteer Day events: Volunteer Tuesdays, Mass Mailings, & more
- **3791** guest-nights and **7170** guest-days graciously hosted
- **= ALL 52 Weeks** hosted guests & events at your Camp & Retreat Center

### All are Welcome

- 219** Summer Camp kids in our communities received Camperships (**financial aid**) from Sugar Creek directly, totaling **\$102,770**

Sugar Creek summer staff alumni attending Lutheran Seminaries in 2025: **3**

**Contact Hours** of intentional **Christian Education** this year at camp: **53,958\***

\* a conservative (low) estimate

**Thank you for your ongoing work to GROW this important ministry!**

**SugarCreekBibleCamp.org + 608-734-3113 + office@SgrCreek.org + ACA Accredited**

# Sugar Creek Bible Camp

## Board of Directors

The success of every organization is due, in large part, to its leadership. Sugar Creek Bible Camp is blessed with a fine Board of Directors who listen to needs, establish policy, manage the affairs of the camp corporation, dream, and plan for the future of the ministry with the Holy Spirit's guidance.

Thank you to our board members for their openness, devotion, willingness to serve in this mission for the sake of the Gospel of Jesus Christ!

## 2025 Board Members

Addison Arndt, St. Paul's LC - Wilton  
Rev. Harald Bringsjord, Good Shepherd LC - La Crosse  
Lindsay Colwell, St. John LC - Kasson, MN  
Bryce Griffin, Middle Coon Valley LC - Chaseburg  
Katie Hunt, St. John LC - Kasson, MN  
Jared Ingenthron, First LC - Onalaska, WI  
Anita Jensen, Trinity LC - Sparta  
Ed Johnson, Evangelical LC - Black River Falls  
Marie Leafblad, South-Central Synod WI- Madison  
Jessica Malpica, English LC - La Crosse  
Stacey Markuson, Trinity LC - Sparta  
Dr. Ann Marty, Immanuel LC - Viroqua  
Jeff Mink, St. Peter Evangelical LC - Prairie du Chien  
Lynn Rider, St. Peter Evangelical LC - Prairie du Chien  
Jennifer Williamson, Grace LC - Dodgeville

## 2025 Year-Round Staff

Miranda Arelt - Barn Manager and Maintenance Asst  
Jody Banks - Mainenance Director (retired August)  
Stacy Campbell - Food Service Director (May)  
Sheila Champlin - PT Bookkeeper and Bus Tours  
Deacon Stephanie Engel - Program Director (Through October)  
Greta Greif - Registrar  
Jesse Klosterboer - Executive Director  
Evan Nelson - Maintenance Asst  
Wanda Reschke - Food Service Director (Retired May)  
Michael Rivers - Maintenance Director (August)  
Luke Sampson - Retreat Host (August - October)

## **2026 Annual Meeting Agenda**

Sugar Creek Bible Camp

Sunday, February 22, 2026, 2 p.m.

### **Welcome**

Devotions – Lindsay Colwell, Board President

Introduction of Board of Directors – Lindsay Colwell

Introduction of Staff – Jesse Klosterboer, Executive Director

Approve Minutes of the 2025 SCBC Annual Meeting

### **Reports**

Director's Report – Jesse Klosterboer

Committee Reports

Sugar Creek Bible Camp Trust Foundation – Paul Arena

Elect new SCBC-TF board members

Approve new signatories

### **Financials**

2025 Audit Committee Report

Treasurer's Report – Ed Johnson

2025 Income and Expense Report

2026 Proposed Budget

### **Elections**

Board of Directors

Re-Elections and Elect Candidates for Open Position

Farewell to Departing Board Members

Nominations Committee

### **Homework**

Delegates as critical communication links to/from congregations

Invitations to Your Ministry: Currents, E-news, Website Resources, Flyers, Media, Visits

How to extend the reach of your gospel ministry from Sugar Creek

Bring a Child to Camp / Volunteer / Legacy Gifts / Special Gifts / Thank you

### **Other Business**

Special Report from 60<sup>th</sup> Anniversary Task Force – Marie Leafblad

Prize Drawing

Close with Lord's Prayer

*Thank you for serving as a Delegate from and to your Congregation!*

**Sugar Creek Bible Camp**  
**Minutes of 2025 Annual Meeting**  
**February 23, 2025**

**1) Welcome**

- a) Devotion: The assembly was led in a devotion by Board President Carla Stanton reminding us that we all matter. Children are especially reminded that they matter—aside from achievements, posts, clothes, money, etc. when they attend Camp and learn about the unconditional gift of love Christ provides.
- b) Introduction of the Board of Directors by President Carla Stanton.
- c) Introduction of Staff by Executive Director, Jesse Klosterboer
- d) Minutes from the 2024 Annual Meeting were approved unanimously.

**2) Reports**

- a) Directors Report
  - i) Several of the statistics and the story behind the statistics in the “Your Ministry Impact: 2024 in Numbers” were shared.
  - ii) Camper numbers were down last year from the previous year, continuing a 20-year decline in camper registration. It was noted that this is a trend, particularly across faith-based camps, as children are showing a preference for screen time v. play or interaction-based childhood activities.
  - iii) We need to grow our camper numbers for both the success of Sugar Creek and for the health of children. A screen-based childhood often leads to an increase in emotional and physical problems. Studies, including those by Dr. Jake Sorenson, show that outdoor camp ministries often counteract these negative effects.
  - iv) On a positive note, Summer 2025 camp registrations are above where they were this time last year.
  - v) Costs increased last year but so did donations. Jesse highlighted several very substantial and important gifts including a brand new Bobcat Skid Loader, a minivan, and a horse.
  - vi) Sugar Creek is taking part in a 5-year project funded by a grant to the La Crosse Area Synod from the Lily Endowment titled “Engaging Children in Worship.” This brings us approximately \$20,000 annually towards program elements to connect kids in participatory ways with worship experiences, both at camp and in their home communities of faith.
  - vii) Jesse personally invited all present at the assembly to like and share Sugar Creek’s social media posts and to talk with us about your congregation’s needs so we can support those needs wherever possible.

- b) Special Report from Development and Marketing Committee Chair Addison Arndt
  - i) Shared news of the success of the Quilt and Golf Outing fundraisers.
  - ii) Discussed marketing efforts including: (1) Hiring of Tic Tac Toe, a Lutheran-based marketing firm to get the word out about Sugar Creek. This firm made two long and three short form videos that we can use as we see fit. (2) Sending print newsletters biannually and camp brochures in the winter. (3) Continued focus on social media. He asked that the assembly assist in spreading the word about Sugar Creek by pulling out their phones, liking and then following Sugar Creek's Facebook page.
  - iii) Introduced the "We Want You" bookmark that was handed out at the end of the meeting reminding the assembly that Tuesdays are "Volunteer Tuesdays." We are always in need of more volunteers, especially since our amazing longtime volunteers are aging.
- c) Sugar Creek Bible Camp Trust Foundation Treasurer Paul Arena directed attention to the report included in the handouts and gave a brief summary.
- d) Carla shared that we would be playing "Bingo" throughout the meeting to share additional information about the year at Sugar Creek.

### **3) Financials**

- a) Board Treasurer, Ed Johnson, reviewed expenditures year over year, highlighting a number of line items that were of particular interest. He noted that the Board opted to extend our line of credit when finances were tight last fall, but we have not needed to utilize those funds. He then shared the 2025 Proposed Budget, again highlighting important points including a goal to increase camp program enrollment by 20%.
- b) Motion to approve the 2025 Proposed Budget by Pastor Steve Meyer, second by Pastor Harald Bringsjord, and unanimously approved by the assembly.
- c) A report of the audit of 2024 financial records showed no concerns. A motion to approve the audit was made by Ed Johnson, second by Brenda Skittone, and unanimously approved by the assembly.

### **4) Elections and Proposals**

- a) President Carla Stanton shared that her tenure on the Board was complete but that it was a joy and privilege to serve in this capacity. She offered a farewell and thank you to the other board members whose time on the Board was complete: Kristen Swedlund, Pastor Lori Kleppe, and Pastor John Twiton.
- b) The assembly was directed to the screen where a list of Board candidates was displayed including: for election to a 2nd term: Bryce Griffin, Ed Johnson, and Dr. Ann Marty; and for election to open positions: Jared Ingenthron, Marie Leafblad, Pastor Holly Slater, and Lynn Rider. No nominations were made from the floor. A motion for a unanimous ballot was made by Pastor Harald

Bringsjord, second by Pastor Steve Meyer and unanimously approved by the assembly.

- c) The Trust Foundation Board nominees: Michael Douglass, Suzanne Bartels, and Ed Johnson (as Board liaison), were presented. Brenda Skittone made a motion for approval of the full slate of candidates, second by Dawn Barney and unanimously approved by the assembly.
- d) Carla presented a proposal to allow the executive team to nominate candidates rather than forming a separate Nominating Committee. A motion to approve this proposal was made by Pastor Lucy Hardie, second by Brenda Skittone, and unanimously approved by the assembly.

**5) Homework**

- a) Delegates and the assembly were reminded to spread the word about Sugar Creek Bible Camp, invite children and families to attend camp (with a goal of 90 more individuals attending camp this summer), direct Thrivent Choice Dollars to Sugar Creek if so moved, and that Sugar Creek is open 52 weeks per year and can be enjoyed through programmed events and cabin and other facility rental.

**6) Other Business**

- a) Prize drawings were held with several assembly members receiving an assortment of prizes.
- b) The meeting closed with Lord's Prayer.

Respectfully Submitted,

Stacey Markuson, Secretary

Program Committee Report  
Sugar Creek Annual Meeting 2.22.2026

As always there is a lot that happens in the beautiful valley and the surrounding area for Sugar Creek and this year is no exception.

The theme of 2025 was “God’s Word Draws Near,” based on Romans 10:8 “The word is near you, on your lips and in your heart.” This theme explored the expansiveness of God’s love and timeless presence in our lives, with each day focusing on how God’s word draws near through worship, nature, relationships, and service.

As always our Program Director Deacon Stephanie Engel and Executive Director Jesse Klosterboer covered a lot of miles for 2025 summer staff recruitment and congregational visits. They led lock-ins worship services, inter-generational events, and so much more. We expanded our staff numbers for programming needs for the summer of 2025 and even brought back a few Off-Site Day Camps.

In the fall of 2025, after 3 years at Sugar Creek, we said goodbye and thank you to Deacon Stephanie as she took a position as the Executive Director at Camp Onomia in central Minnesota. We were fortunate to have several applicants to fill the Program Director position and happily hired Reverend Mary Hays Runyon who officially started at Sugar Creek on December 15<sup>th</sup>, 2025. Rev. Mary brings wonderful energy, creativity, pastoral presence, and a deep love for people. She comes to us with a background in being a pastor, campus & student minister, camp and conference center staff, clergy coach and consultant, community organizer and ministry leader, and mother of 3. Her degrees include a B.S. in Human Ecology and Recreation & Tourism Management, a Mater of Divinity (M.Div.), and a Master of Business Administration (MBA).

In 2026 our theme is “Wear Love” based on Colossians 3:12-14 “Therefore, as God’s chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness, and patience. Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity.”

Sugar Creek will continue in 2026 to provide 20+ unique summer camp programs, adult retreats, family camps, leadership development, and custom programming all year round. Each program will offer opportunities to equip, empower, and energize through faith, fun, and community.

During 2026 we are also focusing on, and celebrating the 60<sup>th</sup> Anniversary of Sugar Creek! This will occur across the Sugar Creek programs, so be on the lookout for ways to help us celebrate and continue the legacy that is Sugar Creek Bible Camp.

Respectfully submitted by,

~*Jessica Malpica*  
Program Committee Chairperson

**Capital Account Fund Balances**

**Dec. 31, 2025**

**Sugar Creek Bible Camp**

Building Fund	\$1,752.38
Voyageur Canoes	\$2,457.12
Window Drapes	\$1,701.51
Kitchen Fund	\$383.52
Interest Earned	\$139.80
Seminary Scholarships	\$1,200.00
Grant: Engaging Children Initiative	\$8,345.45
Skid Loader	\$6,000.00
Bill Thousand Estate	\$11,409.75
Kenneth Becker Estate	\$50,773.11
ELCA Total Inclusion Grant	\$18,373.72
Amphitheater	\$6,494.00
UTV	\$6,000.00
Ole Olson	<u>\$1,934.62</u>
Balance	<b>\$116,964.99</b>

## **Debt Load as of December 31, 2025**

<b>Promissory Notes</b>	<b>\$40,000.00</b>
Utica Church (3%)	\$15,000.00
Coon Valley (3%)	\$5,000.00
Sugar Creek Ftd. (3%)	\$20,000.00
 <b>Revolving Loan-River Bank (7.25%)</b>	 <b>\$89,151.62</b>
 <b><u>Skid Loader, Personal Loan (0%)</u></b>	 <b><u>\$20,000.00</u></b>
<b>Total Debt</b>	<b>\$149,151.62</b>

**Financial Auditor Team Statement**

**January 1, 2025 – December 2025**

**We have verified the accounts and balances of Sugar Creek Bible Camp including statements of receipts, disbursements and reconciliations of all account's year ending 2025. This includes the General Account and Capital Account.**

Marilyn Kile

Marilyn Kile

1/20/2026

Date

Suzanne Bartels

Suzanne Bartels

1/20/2026

Date

**Sugar Creek Foundation**  
2025 Financial Report

**Savings Account**

Jan 1, 2025 Beginning Balance		\$317.00
Perpetual Donation		\$1,000.00
River Bank Int		\$1.31
Mission Inv Fund CD Int		\$1,311.83
Sugar Creek Note Int		\$0.00
<b>Total</b>		<b>\$2,630.14</b>
<b>Expenses</b>		
Donation to SCBC		\$0.00
Perpetual Donations Investment		\$0.00
<b>Total Expenses</b>		<b>\$0.00</b>
<b>Dec 31, 2025 Balance</b>	<b>River Bank Savings</b>	<b>\$2,630.14</b>
SCBC Note @ 3%		\$20,000.00
Mission Investment Fund CD @ 2.44%	Due 11-14-26	\$18,053.60
Mission Investment Fund CD @ 4.18%	Due 3-19-28	\$10,000.00
Mission Investment Fund CD @ 4.38%	Due 10-3-27	\$1,200.00
<b>Total Balances</b>		<b>\$51,883.74</b>

**Sugar Creek Bible Camp**  
**2026 Proposed Budget with Previous Years' Income & Expense**

<b>2026 Proposed Budget</b>	<b>2026 Proposed Budget</b>	<b>2025 Budget</b>		<b>2024 Actual</b>	<b>2023 Actual</b>
	1/1-12/31	1/1-12/31	1/1-12/31	1/1-12/31	1/1-12/31
<b>Ordinary Income/Expense</b>					
<b>Income</b>					
<b>4011 · Summer Camp Program Ministries</b>					
4011A · Overnight Youth Programs	217,000.00	198,554.85	308,100.00	249,262.46	
4011B · Traveling Day Camps	9,000.00	7,047.60	6,500.00	1,130.00	4,285.00
4011C · Onsite Day Programs	25,000.00	8,605.00	25,000.00	7,882.50	0.00
4011D · Family Camp	38,000.00	36,300.00	33,200.00	30,179.95	
4011 · Summer Bible Camp - Other	0.00	0.00	0.00	0.00	304,056.57
<b>Total 4011 · Summer Camp Fees - Income</b>	<b>289,000.00</b>	<b>250,507.45</b>	<b>372,800.00</b>	<b>288,454.91</b>	<b>308,341.57</b>
<b>4012 · Retreat Ministries</b>					
4012A · Onsite Outreach: Hosted Rentals	95,000.00	91,822.98	95,000.00	90,434.59	90,362.86
4012B · Retreat Programs (SCBC)	13,000.00	10,267.53	12,000.00	8,290.93	14,060.74
4012C · Weddings	7,500.00	0.00	7,500.00	6,259.00	1,000.00
4012D · School Events	9,000.00	7,550.00	10,500.00	10,125.00	8,875.00
4012E · Retreat Ministries - Other	500.00	0.00	500.00	0.00	0.00
<b>Total 4012 · Retreat Ministries</b>	<b>125,000.00</b>	<b>109,640.51</b>	<b>125,500.00</b>	<b>115,109.52</b>	<b>114,298.60</b>
<b>4015 · Congregational Gifts</b>					
4015A · Mission Support / Benevolence	88,000.00				
4015B · Congregational Grants	12,000.00				
<b>Total 4015 Congregational Gifts</b>	<b>100,000.00</b>	<b>95,972.46</b>	<b>86,000.00</b>	<b>85,868.27</b>	<b>73,775.31</b>
<b>4018 · Individual Gifts</b>					
4016A · Individual Gifts (under \$100)	3,000.00	2,073.07	4,500.00	3,752.06	5,266.40
4016B · Memorials	12,500.00	17,170.65	22,000.00	21,748.20	14,295.10
4016C · Pioneer Club (Gifts \$100 or more)	100,000.00	95,161.83	85,000.00	83,682.61	77,899.47
4016D · Legacy & Bequest Gifts	15,000.00	0.00	0.00	0.00	0.00
<b>Total 4016 Individual Support</b>	<b>130,500.00</b>	<b>114,405.55</b>	<b>111,500.00</b>	<b>109,182.87</b>	<b>97,460.97</b>
<b>4017 · WELCA &amp; Auxiliaries</b>					
4021 · Horse Project	5,700.00	5,593.00	5,500.00	5,314.00	5,892.00
<b>4023 · Miscellaneous (Interest etc.)</b>					
4023A · Thrivent	4,500.00	13,400.00	11,244.96	13,200.00	10,307.52
4023B · Special Gift	22,500.00	22,500.00	58,507.43	19,000.00	41,809.00
4023C · ECI Lilly Grant	24,000.00	24,000.00	13,687.98	21,600.00	0.00
4023F · Disbursements from Reserve	19,000.00	19,000.00	85,706.83	8,000.00	84,340.77
4023 · Forestry and Land Stewardship	60,000.00	60,000.00			75,718.94
4023 · Misc. (Interest etc.) - Other	5,000.00	5,000.00	2,027.16	17,000.00	68,851.65
<b>Total 4023 · Miscellaneous (Interest etc.)</b>	<b>143,900.00</b>	<b>171,174.36</b>	<b>78,800.00</b>	<b>208,298.66</b>	<b>114,949.33</b>
<b>4024 · Travel Ministries - Bus Trips</b>					
4025 · Canteen	70,000.00	64,753.97	47,000.00	11,882.96	42,755.45
<b>4026 · Fundraising Events</b>					
4026A · Quilt Auction & Fall Festival	19,500.00	35,500.00	35,370.50	33,603.60	30,763.50
4026B · Golf Outing	2,900.00	10,500.00	10,565.00	12,150.00	7,942.00
4026 · Other	48,900.00	2,181.24	1,500.00	870.00	0.00
<b>Total 4026 · Fundraising Events</b>	<b>48,900.00</b>	<b>48,116.74</b>	<b>47,100.00</b>	<b>46,623.60</b>	<b>38,705.50</b>
<b>Total Income</b>	<b>937,000.00</b>	<b>881,710.67</b>	<b>897,700.00</b>	<b>893,236.60</b>	<b>819,550.57</b>
<b>Expense</b>					
<b>6216 · Workers Compensation</b>					
6218 · Continuing Education	13,300.00	13,210.00	15,000.00	9,208.00	6,103.00
<b>6219 · Marketing &amp; Outreach: Invitations</b>					
6219A · Advertising, Misc.	2,500.00	4,500.00	2,016.21	1,500.00	1,000.35
6219B · Equipment, Cameras, Software	500.00	500.00	759.49	500.00	350.68
6219C · Program Brochures & Postage	7,200.00	7,200.00	7,231.17	6,800.00	12,574.34
6219D · Newsletters & Postage	7,800.00	7,800.00	7,758.31	7,900.00	4,416.18
6219E · Online Outreach	2,800.00	2,800.00	2,784.96	2,000.00	532.19
6219 · Marketing - Other	0.00	0.00	0.00	0.00	239.92
<b>Total 6219 · Marketing &amp; Outreach: Invitations</b>	<b>22,800.00</b>	<b>21,854.48</b>	<b>21,700.00</b>	<b>26,316.95</b>	<b>18,415.13</b>
<b>6221 · Licenses &amp; Permits</b>					
6222 · Office Contract Services	2,300.00	2,225.49	2,800.00	2,808.66	1,869.06
6223 · Telephone, Internet	22,000.00	23,599.41	19,000.00	20,933.50	18,034.83
6224 · Office Supplies and Computers	2,600.00	2,767.23	2,700.00	2,586.36	3,181.58

**Sugar Creek Bible Camp**  
**2026 Proposed Budget with Previous Years' Income & Expense**

<b>2026 Proposed Budget</b>	<b>2026 Proposed Budget</b>	<b>2025 Budget</b>		<b>2024 Actual</b>	<b>2023 Actual</b>
	1/1-12/31	1/1-12/31	1/1-12/31	1/1-12/31	1/1-12/31
6224A · Office Supplies	1,000.00	1,223.47	1,100.00	1,168.38	686.13
6224B · Computers & Ofc Equipment	700.00	881.41	600.00	516.49	1,463.09
6224 · Ofc Supplies & Comp. - Other	0.00		0.00	10.99	0.00
<b>Total 6224 · Office Supplies &amp; Computers</b>	<b>1,700.00</b>	<b>2,104.88</b>	<b>1,700.00</b>	<b>1,695.86</b>	<b>2,149.22</b>
6225 · Postage (General)	3,600.00	3,454.15	4,500.00	5,081.82	3,816.03
6228 · Fund Appeals: Printing & Postage	10,400.00	6,350.74	5,800.00	7,874.67	4,117.16
6229 · Memberships, Conference, Dues					
6229A · ACA	2,500.00	2,466.70	2,100.00	2,103.75	1,200.00
6229C · Conferences	2,100.00	2,507.13	1,900.00	747.24	826.43
6229 · Memberships, Conf., Dues - Other	1,400.00	1,393.58	1,800.00	1,346.00	2,603.00
<b>Total 6229 · Memberships, Conference, Dues</b>	<b>6,000.00</b>	<b>6,367.41</b>	<b>5,800.00</b>	<b>4,196.99</b>	<b>4,629.43</b>
6230 · Business Travel: Lodging & Meals	1,000.00	1,229.13	500.00	196.51	138.08
6232 · Interest	5,500.00	5,213.54	7,500.00	7,879.38	4,065.81
6233 · Insurance (Property, Liab., Horse, Auto)	29,800.00	28,770.42	28,800.00	30,727.94	24,194.68
6236 · Staff Recruiting	1,000.00	1,023.10	800.00	1,234.15	2,150.63
6240 · ECI Misc Exp.	0.00	0.00	3,500.00		
6517 · Health Office Supplies	500.00	1,422.00	500.00	161.44	80.78
6518 · Program Supplies & Expense	4,500.00	3,463.38	5,000.00	5,729.69	4,447.55
6519 · Summer Staff Training	1,100.00	1,268.01	500.00	265.00	526.00
6520 · Food	60,000.00	52,725.69	76,000.00	74,371.91	66,203.16
6522 · Sales Tax	2,500.00	2,482.25	2,900.00	2,901.36	2,969.53
6523 · Houseboat & Vehicle Rental	23,500.00	23,210.66	24,000.00	22,342.96	31,958.96
6524 · Staff Mileage	700.00	434.13	800.00	0.00	1,386.59
6526 · Bus Trip Expense	64,200.00	63,672.25	37,500.00	11,853.50	36,303.55
6560 · Payroll Expenses					
6560A · Benefits (Health Ins., Retirement)	97,900.00	71,691.37	77,400.00	71,525.29	59,621.89
6514 · Summer Staff					
6514B · International	24,000.00	22,622.73	26,500.00	29,760.00	30,937.50
6514 · Summer Staff	71,400.00	70,302.17	71,400.00	67,316.87	58,647.50
Subtotal 6514 · Summer Staff	95,400.00	92,924.90	97,900.00	97,076.87	89,585.00
6560 · Payroll Exp., Other (Salaries, Tax)	279,500.00	292,591.02	276,000.00	285,921.51	286,000.11
<b>Total 6560 · Payroll Expenses</b>	<b>472,800.00</b>	<b>457,207.29</b>	<b>451,300.00</b>	<b>454,523.67</b>	<b>435,207.00</b>
6616 · Pool					
6616A · Pool Chemicals	2,200.00	2,160.05	2,700.00	2,580.52	3,482.29
6616B · Contract Maintenance, Pool	2,100.00	2,112.62	2,600.00	2,762.31	2,593.73
6616 · Pool - Other	200.00	0.00	200.00	0.00	20.51
<b>Total 6616 · Pool</b>	<b>4,500.00</b>	<b>4,272.67</b>	<b>5,500.00</b>	<b>5,342.83</b>	<b>6,096.53</b>
6617 · Horses, Misc.					
6617A · Veterinary	3,500.00	4,427.00	2,500.00	3,649.00	3,033.33
6617B · Feed: Vitamins & Grains	1,000.00	2,039.54	700.00	963.89	186.70
6617C · Tack & Tools	900.00	715.87	1,000.00	1,499.37	1,681.09
6617 · Horses, Misc.	2,000.00	5,378.84	1,800.00	1,908.88	1,005.61
<b>Total 6617 · Horses, misc.</b>	<b>7,400.00</b>	<b>12,561.25</b>	<b>6,000.00</b>	<b>8,021.14</b>	<b>5,906.73</b>
6618 · Maintenance	45,000.00	54,479.49	41,000.00	70,531.62	24,020.64
6620 · Housekeeping Supplies & Equipment	4,000.00	3,471.77	4,200.00	3,748.82	5,384.01
6621 · Electricity	32,000.00	31,903.79	28,400.00	28,368.66	29,269.89
6622 · Propane	27,000.00	26,704.79	27,500.00	27,104.34	29,414.92
6624 · Contract Maintenance					
6624A · Bug	3,400.00	3,340.58	3,500.00	3,515.10	3,362.64
6624B · Town & Ctry Trash & Recycling	3,300.00	3,214.48	3,300.00	3,294.26	2,952.00
6624P · Porta-Potties & Septic (prev. 6618)	2,000.00	0.00	3,000.00	2,928.00	0.00
<b>Total 6624 · Contract Maintenance</b>	<b>8,700.00</b>	<b>6,555.06</b>	<b>9,800.00</b>	<b>9,737.36</b>	<b>6,314.64</b>
6625 · Property Tax	19,000.00	18,938.05	19,000.00	16,419.03	17,038.66
6626 · Vehicle Repair	3,500.00	8,859.42	3,000.00	3,482.98	1,607.47
6627 · Vehicle Fuel	8,000.00	6,566.79	10,500.00	9,876.85	11,137.63
6629 · Canteen Expense	16,000.00	14,542.00	14,500.00	14,717.49	15,226.81
6700 · Fundraising Events (Golf Outing)	2,500.00	2,537.88	3,200.00	3,061.56	3,026.00
6703 · Quilt Auction & Fall Festival	5,100.00	5,143.16	5,000.00	5,291.27	3,671.22
<b>Total Expense</b>	<b>937,000.00</b>	<b>922,607.97</b>	<b>897,700.00</b>	<b>899,594.62</b>	<b>831,236.53</b>
<b>Net Income</b>	<b>0.00</b>	<b>-40,897.30</b>	<b>0.00</b>	<b>-6,358.02</b>	<b>-11,685.96</b>

**Congregational Records**  
**2024-2025**

CHURCH	Cong. & WELCA	Horse	Endowment	Cong. & WELCA	Horse	Endowment
	2024		Grants 2024	2025		2025
Barneveld Lutheran	\$262.00			\$ 19.00		
Bells Coulee, Bangor	\$250.00			\$ 400.00		
Bethany, Esofea - Westby						
Bethany, Cashton	\$75.00					
Bethany, Mauston						
Bethany, New Lisbon	\$280.00	\$300.00		\$ 960.00		
Bethel, La Crosse	\$500.00					
Bethel/Bethany, Viroqua	\$600.00			\$ 600.00		
Bethlehem Lutheran, Cobb	\$50.00			\$ 50.00		
Blanchardville Lutheran/New Hope	\$890.00			\$ 930.00		
Brush Creek, Ontario		\$180.00		\$ 100.00		
Castle Rock, Montfort	\$600.00			\$ 350.00		
Chatfield Lutheran, MN						
Christ Lutheran, Arcadia	\$435.00					
Christ Lutheran, Lancaster						
Christ Lutheran, Monticello						
Christ Lutheran, Spring Green	\$480.00			\$ 200.00		
Christ Lutheran, Stoughton						
Coon Valley Lutheran	\$9,540.00	\$20.00		\$ 2,875.00		\$ 4,800.00
De Soto Lutheran	\$902.00			\$ 844.00		\$ 660.00
East Lemonweier, New Lisbon		\$500.00		\$ 75.00		
English Lutheran, La Crosse	\$2,005.00		\$ 2,000.00	\$ 2,000.00		\$ 1,500.00
Evangelical LC, Black River Falls						
Evangelical LC, Mt. Horeb	\$2,304.00			\$ 2,304.00		
Fagernes Lutheran, Blair	\$100.00			\$ 100.00		
Fairview Lutheran, Avoca						
First Lutheran, Mc Gregor						
Faith, Black Hammer	\$300.00					
First English Lutheran, Platteville	\$70.00			\$ 75.00		
First Lutheran, Blair				\$ 200.00		
First Lutheran, Lodi						
First Lutheran, Lone Rock						
First Lutheran, Onalaska	\$7,421.00			\$ 7,266.00		
Faith, Cuba City						
Fish Creek, Rockland	\$100.00			\$ 100.00		
Five Points, Blue River	\$25.00					
Fountain, Elroy						
Franklin, Viroqua						
Freeman Men's Group	\$100.00			\$ 100.00		
Freeman, Ferryville	\$465.00			\$ 500.00		
French Creek, Ettrick	\$4,100.00			\$ 1,150.00		
Gloria Dei, Tomah						
Good Shepherd, La Crosse	\$2,107.00	\$500.00	\$ 750.00	\$ 1,760.00		
Good Shepherd, Viroqua	\$300.00			\$ 2,379.00		
Grace Lutheran, Darlington	\$977.00			\$ 731.00		
Grace Lutheran, Dodgeville	\$1,538.00			\$ 300.00		
Grace Lutheran, Elroy	\$526.00			\$ 611.00		
Good Shepherd, Madison						
Gift of Grace, Onalaska						
Halfway Creek, Holmen				\$ 100.00		
Hardies Creek, Ettrick						
Hollandale Lutheran						
Holmen Lutheran	\$2,620.00			\$ 3,895.00		
Hope Lutheran, Mineral Point	\$18.00					
Immanuel, Caledonia	\$4,820.00			\$ 2,520.00		

## Congregational Records

2024-2025

CHURCH	Cong. & WELCA	Horse	Endowment	Cong. & WELCA	Horse	Endowment
	2024		Grants 2024	2025		2025
Immanuel, Cashton	\$390.00			\$ 250.00		
Immanuel, Mt. Horeb						
Immanuel, Viroqua	\$1,850.00			\$ 1,833.00	\$340.00	
Journey Lutheran, Onalaska						
Kickapoo United, Soldiers Gr	\$300.00			\$ 300.00		
La Crosse Area Synod	\$227.00					
La Crosse Area Synod Women	\$227.00			\$800.00		
Lewis Valley, Mindoro	\$610.00			\$ 495.00		
Living Hope, Ettrick						
Lower Coon Valley						
Luther Memorial, Gays Mills	\$81.00			\$ 30.00		
Lutheran Church of Peace, Platteville	\$2,500.00			\$ 2,500.00		
Messiah Lutheran, Madison	\$4,253.00			\$ 4,253.00		
Middle Coon Valley	\$645.00			\$ 735.00		
Mindoro Lutheran	\$375.00			\$ 250.00		
Mt. Calvary, Trempealeau						
Mt. Sterling Lutheran	\$60.00			\$ 100.00		
New Heights Parish, Black Earth						
North Beaver Creek, Ettrick	\$1,000.00			\$ 500.00		
North Coon Prairie, Cashton	\$340.00			\$ 100.00	\$180.00	
New Hope Lutheran	\$890.00			\$ 930.00		
Norway Grove Lutheran	\$200.00					
Olivet, La Crosse						
Otter Creek, Highland	\$250.00			\$ 250.00		
Our Redeemer, La Crosse	\$720.00			\$ 1,000.00		
Our Saviors, La Crosse	\$1,200.00			\$ 1,117.00		
Our Saviors, Lansing, IA						
Our Saviors, Soldiers Grove				\$ 450.00		
Our Saviors, South Wayne						
Our Saviors, New Ulm, MN						
Our Saviors, West Salem	\$4,176.00		\$ 2,000.00	\$ 4,872.00		\$ 2,000.00
Our Saviors, Westby						
Peace, Tomah	\$577.00			\$ 471.00		
Peace, Cobb	\$2,000.00					
Peace, Readstown	\$150.00			\$ 150.00		
Peace, Ridgeway, IA						
Perry Lutheran, Mt. Horeb	\$500.00			\$ 500.00		
Portland Lutheran, Cashton	\$100.00			\$ 140.00	\$100.00	
Primrose, New Glarus	\$800.00			\$ 700.00		
Prince of Peace, La Crescent	\$1,500.00			\$ 1,500.00		
St. John's Kasson, MN						
St. John's, Alma	\$446.00			\$ 529.00		
St. John's, Avoca						
St. John's, Boscobel	\$1,500.00			\$ 1,800.00		
St. John's Reedsburg						
St. John's, North Freedom						
St. John's, Oregon						
St. John's, Prairie du Sac						
St. John's, Richland Center	\$200.00			\$ 150.00		
St. Lukes's, Eitzen						
St. Luke's, Middleton				\$ 2,500.00		
St. Martin's, Cross Plains						
St. Pauls, Pine Island, MN						
St. Pauls, Wauzeka	\$300.00			\$ 300.00		
St. Paul's, Wilton		\$500.00				
St Peter Ev, Prairie du Chien	\$1,900.00			\$ 1,582.00		

**Congregational Records**  
**2024-2025**

CHURCH	Cong. & WELCA	Horse	Endowment	Cong. & WELCA	Horse	Endowment
	2024		Grants 2024	2025		2025
St. Peter's, Camp Douglas				\$ 125.00		
St. Peter's Hillpoint						
St. Peter's, Loganville	\$1,600.00	\$100.00		\$ 391.00	\$160.00	
St. Peter's, Fennimore	\$354.00			\$ 588.00		
St. Peter's, Tomah						
St. Stephens, Camp Douglas	\$390.00			\$ 353.00		
Shepherd of Hills, New Glarus	\$63.00			\$ 65.00		
Skogdalen, Westby	\$100.00			\$ 100.00		
Sugar Creek Foundation	\$1,800.00					
Southwest Prairie, Viroqua		\$40.00		\$ 2,000.00		
Springdale, Mt Horeb						
Trinity, Cashton	\$250.00			\$ 249.00		
Trinity, Hustler				\$ 25.00		
Trinity, La Crosse						
Trinity, Sparta	\$2,976.00			\$ 3,171.00		
Utica Lutheran	\$550.00			\$ 1,100.00		
Vang Lutheran, Westby	\$100.00	\$100.00		\$ 300.00		
Vermont, Black Earth	\$750.00			\$ 750.00		
West Blue Mounds						
Westby Coon Prairie	\$1,800.00			\$ 2,272.00		
Wilmington, Caledonia	\$100.00			\$ 100.00		
Wiota, South Wayne						
West Koshkonong, Stoughton		\$500.00		\$ 800.00	\$640.00	
Zion, Galesville				\$ 250.00		
Zion, Viroqua						
Zion, Reedsburg						
Zion, Rock Springs						
Zion, Big Flats						

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Pioneer supporters contribute \$100+ annually.

Thank you to ALL who contribute generously to sustain this crucial ministry!

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*Thank you to ALL who contribute generously to sustain this crucial ministry!*

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Leather Circle Y Saddle, Pad, Horse Tack  
Craft Supplies  
Chickens and Feed  
Hay  
iPad and Office Supplies  
Truck Bed Tool Box  
Corelle, Flatware, Cookie Sheets, Costumes  
TV, Office and Program Supplies, Mitre Saw, Shop  
Cart, Tires & Rims  
Truck Tires  
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Autoharp, Shelf, Hostas  
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Hiking Packs, Cookware, and Camping Gear  
Art Supplies, Games, Books, Bracelet Jigs, Nature  
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Corelle, Cookie Sheets, Tool Repair  
Craft Supplies  
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Tri-fold Board, Projector  
Washing Machine  
Air Conditioner, Dorm Fridge  
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Washer & Dryer, Power Tool Attachments  
Pork for Auction  
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Corelle Plate Sets



# ENGAGING CHILDREN INITIATIVE

The Engaging Children Initiative is a five-year grant program through the La Crosse Area Synod. We help equip leaders to creatively engage children in prayer & worshipful experiences through the arts, movement, curiosity and story. ECI adds connectivity, intentionality & supportive resources to empower ministry leaders to create spaces where children of all abilities and their families feel truly welcomed in the life of the church.

**Phase One: 2025 - Spring 2026 Learning Laboratories** (camps & congregations experiment with creative ways to engage children)

**Phase Two & Three: Two rounds of cohorts 2026-27 & 2027-28** (learning labs will mentor the cohorts in these phases)

**Phase Four: 2028-2029** Sharing our learnings

**The following congregations and camps are ECI Learning Labs:** Cashton Lutheran Parish, Immanuel- Viroqua, Luther Park Bible Camp- Chetek, Prince of Peace- La Crescent, St Peter-Prairie du Chien, Sugar Creek Bible Camp- Ferryville and Trinity-Sparta. Learning Labs have been experimenting and collaborating with other regional leaders in creatively welcoming and engaging children in worship and prayer.

## What we've done so far

- Learning Labs have gathered four times to support, learn from one another and explore available resources.
- Lent Parent and Caregiver Survey- <https://tinyurl.com/ECISurveyResults>
- Summer Camp parent survey to assist in program improvement and ECI goals.
- Fall Retreat at Sugar Creek Bible Camp including an Interactive Training with Pastor Jen Rome to equip church staff and volunteers.
- Compiling resources and ideas to share via Worship Wonders monthly email (sign up at <https://tinyurl.com/WorshipWonders>) and our website at <https://eci.lacrosseareasy.org/home>

## Coming in 2026

- Site visits and parent focus groups in congregational Learning Labs
- Applications and selection of the first round of cohorts
- Fall training event on Saturday, September 26 at Luther Park Bible Camp

Respectfully submitted by ECI Staff,  
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# Summer Staff 2025



**Adalyn Danz-Grass**  
Wrangler  
Wisconsin



**Anant Soren**  
Counselor  
India



**Aury Rosales Santiago**  
Counselor  
Mexico



**Azaliah Hernandez**  
Counselor  
California



**Berit Gilbertson**  
Arts & Crafts  
Wisconsin



**Bryn Shay**  
Counselor  
Wisconsin



**Camille Schaefer**  
Village Leader  
Wisconsin



**Christian Moreno Martinez**  
Counselor  
Mexico



**Dane Nygaard**  
Counselor  
Iowa



**Dejah Pohlman**  
Counselor  
Wisconsin



**Evan Nelson**  
Maintenance  
Wisconsin



**Faith Henkel**  
Asst. Program Director  
Wisconsin



**Isabella Burelbach**  
Village Leader  
Wisconsin



**Jack Schweitzer**  
Outpack Coord.  
Iowa



**Jacob Hoeft**  
Village Leader  
Wisconsin



**Jaime Nazari Escobar**  
Counselor  
Columbia



**Jay Jay Boy Ventura**  
Nature Center/Farm  
Phillipines



**Luke Sampson**  
Kitchen  
Wisconsin



**Madi DeBack**  
Lead Wrangler  
Colorado



**Maya Stadler**  
Village Leader  
Iowa



**Marco Gutierrez**  
Counselor  
Mexico



**Natalie Goetzke**  
Medical  
Wisconsin



**Natalie Hoeft**  
Riverboat Coord.  
Wisconsin



**Ombeni Goss**  
LEAD Coordinator  
Wisconsin



**Rushenka Christopher**  
Media Specialist  
India



**Sam Renkas**  
Village Leader  
Wisconsin



**Sarah Hopp**  
Day Camp Coord.  
Minnesota



**Sophia Stanton**  
Pool Coordinator  
Wisconsin



**Sophie Ambrose**  
Wrangler  
Wisconsin



**Thadeus Nance**  
Counselor  
Nevada



## Sugar Creek Bible Camp Delegates

Congratulations on stepping up as a Delegate for Sugar Creek Bible Camp! This is an awesome opportunity for you to lead your congregation's ministry at camp. You bring your special gifts to the table and help others share theirs, too. With the backing of all those who love this beautiful valley, you can trust that God will be working in and through you. May God bless you in your calling as a Sugar Creek Delegate!

## Responsibilities and Opportunities

- Attend the Sugar Creek Bible Camp Annual Meeting.
- Promote Sugar Creek Bible Camp programs and events in congregational bulletins, newsletters, announcements, bulletin boards, and social media.
- Invite and encourage others to invite children, youth, and families to Sugar Creek Bible Camp.
- Demonstrate and inspire others in stewardship of time, talent, and treasures.
- Share your church's impressions, ideas, and needs with Sugar Creek. The camp staff can help!
- Pray for your ministry and its leaders.

# Grow Faith, Build Community: Activate the Blessings of Sugar Creek for our Church

## Outreach

- **Share Online - let your people SEE it!**
  - Share social media, videos, website pages, and resources to your personal and congregation's pages. It's the best way for people to see!
- **Tape and Staple - Post Flyers & Signs**
  - Share hard copies of event flyers and signs in your congregation and in your community! Be part of the crew that delivers summer camp brochures.
- **Volunteer at Fundraiser Events**
  - Share about and take part in fundraisers for camp. You could lead a Horse Project Poster fundraiser, be part of the team for the Quilt Auction, or connect folks with the camp Wishlist.

## Facilities

- **Join Tuesday Volunteers**
  - Every Tuesday, volunteers come together to tackle projects and upkeep around camp. It's a great way to connect, share skills, and be part of a community that keeps camp going strong!
- **Help in the Horse Barn**
  - Be part of grooming, riding, and winter boarding for the horses. Make light repairs to barns, fences, and pastures.
- **Plan custom volunteer opportunity**
  - Pick perfect projects for groups of 1 to 100+! Share your special skills and bring your church and community groups to Sugar Creek for a Volunteer Day, any time!

## Program

- **Help with year-round events**
  - Have fun as you serve! You can help in the kitchen (we'll certify you!), set up, host activities, and more. Any age or group can help.
- **Be a summer camp volunteer**
  - For a day or for a week, bless the campers at Sugar Creek! Volunteers needed in the health office, kitchen, Sunday registrations, property and maintenance, and chaplain. Special projects available - share your artisan craft or musical abilities with campers.
- **Retreat Hosting**
  - Welcome and help guest groups throughout the year. Training available.

## Other

- **Bring people to camp**
  - Show off this sacred valley to everyone you know. Invite them on a grand tour, plan your events at Sugar Creek, or help with transportation to & from camp events.
- **Aid in Grant Writing**
  - Sugar Creek applies and receives financial assistance from grants, small to large in scale. Help with the application process to grow our work with kids and families.
- **Other!**
  - The possibilities to be involved at Sugar Creek are endless! How is your joy found in sharing your God given time, talents, and treasure?