

Dear Applicant,

2023

We are pleased to hear about your interest in the LEAD Training program at Sugar Creek! The LEAD program is designed to help you develop skills for effective ministry. You'll gain and practice leadership tools to use in your school, home congregation, community, and future career.

The program is for youth entering grades 11-12. Each four-week session progresses from learning and practicing leadership skills to using them under the guidance of a summer staff member with younger campers. You will be interacting with both our youth ministry staff and younger campers at the camp store, the swimming pool, campfires, and other times at camp. Each day, your LEAD group also spends time growing as a community with Bible studies, discussions, and hands-on activities exploring a variety of topics.

The program is led by a qualified, experienced Sugar Creek staff member. Our LEAD Coordinator facilitates many of the trainings and organizes activities. Guest presenters include community leaders, experienced staff members of camps and congregations, and other resource people to contribute to your experiences.

Each summer we offer two LEAD sessions. This year, Session 1 is June 11 – July 7. Session 2 is July 9 – August 4. Note: weekends are off for time at home. Please indicate on your application form which session is your first or second choice. Participation is limited to one session each summer.

To apply for acceptance to the LEAD program with a full scholarship, complete the online application [at this link](#). The application requires that you list two references. These need to be adults you choose such as pastors, teachers, or employers, who know your character and are not related to you. Our staff will contact these references in the weeks following your application. Our Program Director may also contact you for a Zoom interview.

LEAD participants will receive a small stipend of \$25/week spending money (although no purchases are required) plus room and board. The camp week typically begins at noon on Sundays, and concludes on Fridays about 2 p.m. Weekends are time off, during which participants return home. Weekends are not supervised by the LEAD coordinator or other Sugar Creek staff.

If you have any questions, please call or email me. The program is limited to twelve people each session. Acceptance is based on qualifications, ability to attend the entire session, and timeliness of your application.

Thank you again for your interest. The LEAD program is a powerful way to practice and expand your abilities in ways that improve our world and strengthen the Church. We hope to serve God in amazing, memorable ways together, and to discover your gifts at Sugar Creek this summer!

In Christ,



Jesse Klosterboer  
Executive Director

# Sugar Creek Bible Camp

13141 Sugar Creek Bible Camp Rd., Ferryville, WI 54628  
608-734-3113 [program@sgrcreek.org](mailto:program@sgrcreek.org)

## LEAD Application 2023

**Please indicate your first and second (if possible) choice of dates:**

\_\_\_ Session I: June 11 – July 7  
\_\_\_ Session II: July 9 – August 4

### Personal Information

**Please fill in all information:**

Name \_\_\_\_\_ Current Grade \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
Home Phone \_\_\_\_\_ Cell \_\_\_\_\_ Email \_\_\_\_\_  
Home Church & City \_\_\_\_\_ Pastor \_\_\_\_\_  
High School \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_

Have you ever been convicted of a crime? Yes ( ) No ( )  
Have you been convicted of any crime involving children? Yes ( ) No ( ) If you  
answered Yes to either of the above questions, please explain: \_\_\_\_\_

### Family Information

**Please provide us with the appropriate information:**

Parent's Name1 \_\_\_\_\_ Phone(s) \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
Parent's Name2 \_\_\_\_\_ Phone(s) \_\_\_\_\_  
Address (if different) \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
Stepparent's Name1 \_\_\_\_\_  
Stepparent's Name2 \_\_\_\_\_

**Other Emergency Contact:** (not a person listed above)

Name \_\_\_\_\_ Phone(s) \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
Relationship \_\_\_\_\_

## Employment/Volunteer Work

**Please tell us about your last two paid positions of employment:**

Business \_\_\_\_\_ Phone \_\_\_\_\_

Supervisor Name \_\_\_\_\_ Job Title \_\_\_\_\_

Your Duties \_\_\_\_\_

Dates of Employment \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_  
mo yr mo yr

Business \_\_\_\_\_ Phone \_\_\_\_\_

Supervisor Name \_\_\_\_\_ Job Title \_\_\_\_\_

Your Duties \_\_\_\_\_

Dates of Employment \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_  
mo yr mo yr

**Please tell us about your last two volunteer positions that you held:**

Organization's Name \_\_\_\_\_ Phone \_\_\_\_\_

Supervisor Name \_\_\_\_\_ Total hours \_\_\_\_\_

Your Duties \_\_\_\_\_

Dates \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_  
mo yr mo yr

Organization's Name \_\_\_\_\_ Phone \_\_\_\_\_

Supervisor Name \_\_\_\_\_ Total hours \_\_\_\_\_

Your Duties \_\_\_\_\_

Dates \_\_\_\_/\_\_\_\_/\_\_\_\_ to \_\_\_\_/\_\_\_\_/\_\_\_\_  
mo yr mo yr

## Camping History/Interest & Hobbies

**Please tell us about your camping history:**

Have you ever attended an overnight summer camp? Yes ( ) No ( )

Camp Name \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Year(s) \_\_\_\_\_

Camp Name \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Year(s) \_\_\_\_\_

Have you ever been a member of a camp staff? Yes ( ) No ( )

Camp Name \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ # Weeks \_\_\_\_\_

Position \_\_\_\_\_ Duties \_\_\_\_\_

**Please tell us about your interests and hobbies:**

Favorite interests, hobbies, or activities you enjoy. \_\_\_\_\_  
\_\_\_\_\_

**References**

**Please list two professional people to serve as your references. One should be your pastor or youth director and none should be family members. Ask your references to fill out and send the provided forms directly to Sugar Creek.**

Name \_\_\_\_\_ Phone \_\_\_\_\_  
Email \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
How this person is connected to you \_\_\_\_\_

Name \_\_\_\_\_ Phone \_\_\_\_\_  
Email \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_ Zip \_\_\_\_\_  
How this person is connected to you \_\_\_\_\_

**Questions**

We desire that Sugar Creek have a faithful and welcoming Christian atmosphere and influence. Campers come from a variety of religious backgrounds. However, all are included in worship, prayers, devotions and Bible study activities. LEAD participants lead campers in faith-related activities and are expected to live as role models to campers and to the staff. In applying to the LEAD program, you subscribe to high moral, ethical and spiritual goals, and you give us your assurance that you will try to lead others to practical faith in Jesus Christ. To help us better understand your Christian approach to ministry, please answer the following questions.

1. What does it mean to sense you are *called* to something in your life? Why do you feel you may be called to do outdoor ministry at Sugar Creek?
2. What strengths will you bring with you to the summer community at Sugar Creek? What are some areas in which you would like to grow?
3. What do you think may be your biggest challenge? What excites you about the LEAD program?

## Sugar Creek Mission Statement

***“In the rhythm of Christian life, Sugar Creek serves as a place apart to connect the Word of God with the world of God.”***

## Our Expectation of Applicants

Obedience to Christ is the key to Christian camping ministries. The commitment, humility, and verbal witness of LEAD Participants can contribute greatly to young campers’ openness and responsiveness to the work of the Holy Spirit through the Gospel.

It is essential that you as an LEAD applicant are willing to:

- Share your life in Christ by being an example in serving Sugar Creek campers and staff
- Enter into responsibilities and relationships with a positive and supportive attitude
- Sacrifice your personal desires in the interest of the campers and your peers

Sugar Creek Bible Camp prohibits the use of alcohol, tobacco and drugs on camp property or while representing camp. The abuse of any such substance is cause for immediate dismissal.

## Applicant’s Agreement with Sugar Creek Bible Camp

If I am accepted to the LEAD program, I will abide by the statements above and the principles of ethics and conduct asked of me, and I will accept my proper responsibility as a member of the Sugar Creek summer camp leadership team.

I realize and allow that any photos or video of me in the course of my participation may be used in the camp’s promotional materials.

In signing this application, I hereby release all previous employers and/or references to furnish my records, reasons for leaving and all information they may have concerning me. I hereby release them from all liability or damage arising therefrom. In signing this application, I am also saying that all information within this application is true. In the event of my acceptance, I shall be subject to dismissal if I have given false or incomplete information within this application.

\_\_\_\_\_  
Applicant’s Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Parent’s Signature and Agreement *(if applicant is under 18)*

\_\_\_\_\_  
Date

*Please return your completed application to:*

Attn: Program Director, Sugar Creek Bible Camp, 13141 Sugar Creek Bible Camp Rd, Ferryville, WI 54628  
or scan and email to [program@sgrcreek.org](mailto:program@sgrcreek.org)

# Sugar Creek Bible Camp

## LEAD Reference Information

The person listed below is requesting that you evaluate his or her suitability to be a participant in our LEAD Program. This form will be used with confidentiality and only by people involved in the selection process.

Name of Applicant: \_\_\_\_\_

Name of person submitting Reference: \_\_\_\_\_

Address: \_\_\_\_\_

City, State, Zip: \_\_\_\_\_

Phone: \_\_\_\_\_

Email: \_\_\_\_\_

How long have you known the applicant? \_\_\_\_\_

What is your relationship to the applicant? \_\_\_\_\_

Please rank the applicant in the following areas using the scale below:

0	1	2	3	4	5
Unable to Evaluate	Very Low	Low	Okay / Average	High	Extraordinary

\_\_\_ Maturity

\_\_\_ Flexible; able to adapt to new situations

\_\_\_ Responsibility

\_\_\_ Experience working with children/youth

\_\_\_ Personable

\_\_\_ Able to work as a part of a team

\_\_\_ Personal faith

\_\_\_ Openness to critique

\_\_\_ Relates well with peers his/her age

\_\_\_ Involvement in congregation

\_\_\_ Leadership ability

\_\_\_ Leadership experience

**Please share your insights regarding the applicant in the following areas. If you are unable to respond in a given area, please note.**

1. What do you see as the applicant's greatest gifts?
2. Share what you can about the applicant's experience and ability to work with children, youth and adults.
3. Would you be willing to have your own children under the applicant's supervision for a week in a camp situation? If not, why?
4. Is the applicant able to share his or her faith with others through devotions, worship and Bible study?
5. What concerns do you have about the applicant's ability to serve as a member of the Sugar Creek LEAD Program?
6. To your knowledge, does the applicant have any tendencies toward child or sexual abuse?
7. Your overall evaluation of the applicant and his/her suitability for this position:

Other comments:

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

*Thank you for your time! Please return this Reference Form directly to Sugar Creek Bible Camp  
Email to [program@sgrcreek.org](mailto:program@sgrcreek.org) or mail to 13141 Sugar Creek Bible Camp Rd | Ferryville, WI 54628*